

Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC

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21 West Main Street, 3<sup>rd</sup> Fl.  
Waterbury, CT 06702  
203-574-3777

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Southbury, CT 06488  
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**NON-DISCRIMINATION NOTICE – OCTOBER 1, 2016**

1. Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC does not discriminate on the basis of race, color, national origin, sex, age or disability in its health programs and activities.
2. Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC provides appropriate auxiliary aids and services, including qualified interpreters for individuals with disabilities and information in alternate formats, free of charge and in a timely manner when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities.
3. Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner when such services are necessary to provide meaningful access to individuals with limited English proficiency.
4. **If you need these services, please contact the office of Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC, 21 West Main Street, 3<sup>rd</sup> Floor, Waterbury, CT 06702 at 203-574-3777 for more information on scheduling an interpreter.**

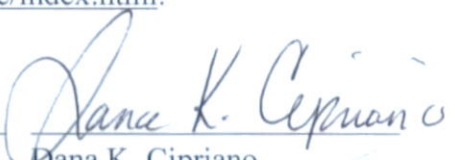
If you believe that Connecticut Ear, Nose & Throat, Sinus & Allergy Specialists, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance in person or by mail, fax or email with the Office for Civil Rights (“OCR”).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave., SW, Room 509F – HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

  
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